



# **Educ8 Fully Funded Recruitment Support for Micro, SME and Large Organisations**

**Are you considering succession planning within your organisation?**

**Do you have a skills gap that you need to fill?**

**Could your workforce do with an injection of energy, talent and passion?**

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As a major Welsh-Government contract holder for Jobs Growth Wales and Apprenticeships, we are able to provide organisations with an exemplary recruitment service at no cost whatsoever.

Whether you are looking to recruit a young trainee and provide them with support and mentoring or you need someone with a bit more life experience, we can support you to find the right recruit for your organisation.

**Educ8 Group: World Class Training & Recruitment Solutions.**

**Contact us today to find out more about what we do:**

☎ 01443 749011

✉ [enquiries@educ8training.co.uk](mailto:enquiries@educ8training.co.uk)

🐦 @Educ8\_Wales

📌 Educ8 Training

[educ8training.co.uk](http://educ8training.co.uk)



## **Our Core Values**

Our core values are what set us apart from the competition as they inform everything that we do; from the people we recruit to the services that we offer:

### **Honesty**

We inspire trust amongst our customers, learners, partners and colleagues by delivering on our promises and demonstrating honesty and truthfulness at all times.

### **Integrity**

We hold ourselves accountable by honouring our commitments, providing results and striving for excellence in all that we do.

### **Respect**

We afford due respect to ourselves and others by celebrating diversity and valuing individuals for their unique talents and skills.

### **Positivity**

We embrace a 'can do' culture across the organisation by facing changes and challenges with a positive attitude & a smile.



## Apprenticeships

# Are you looking to recruit the future leaders of your business?

Apprenticeships are proven to be one of the most effective ways to recruit, train and develop highly skilled employees within your company. In fact, **88%** of employers believe that Apprenticeships lead to a more motivated and satisfied workforce. You can recruit an Apprentice of **any age** and they can start their training at Level 2, 3 or 4, depending on the type of role you're looking to fill.

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### Potential Apprenticeship Pathways:

- Team Leading & Management Levels 2, 3 4 & 5
- Engineering (various routes) Levels 2, 3 and 4
- Business Administration Levels 2, 3 and 4
- Customer Service Levels 2 and 3
- Advice and Guidance Level 4
- Health and Social Care Levels 2, 3 and 5
- Child Care (including Playwork) Levels 2, 3 and 5

### What's involved?

- We support you to advertise a quality job opportunity that can be filled by an individual of **any** age
- We can help you to sift and interview candidates as required (at no cost)
- The individual will enrol onto a high quality, job-specific, vocational training programme (Apprenticeship) with us from the moment you take them on, allowing them to earn while they earn
- The level of the Apprenticeship depends on your needs - you could recruit a Level 2 Admin Apprentice or a Trainee Manager to go through a Level 4 management development programme
- The position must be for at least 12 months
- The individual must be paid at least the National Apprenticeship Minimum Wage for that 12-month period
- We can support you to progress the individual onto a higher level qualification once they complete their 12 month Apprenticeship



**'Apprenticeships have allowed us to recruit fresh talent into the business and Educ8 made the whole process really easy and stress-free.'**

**Jenine Gill**  
Owner at Little Inspirations



Jobs Growth Wales

# Is your company expanding? Would you be able to support a young person to develop their skills and experience?

If so, Jobs Growth Wales could be the programme for you! Funded by ESF (via the Welsh Government), Jobs Growth Wales is designed to support organisations to grow whilst providing young people with a high - quality, 26 week work placement that leads to a sustainable job.

We are contracted to deliver Jobs Growth Wales opportunities to organisations across South East and West Wales.

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## What's involved?

- We support you to advertise a quality job opportunity that can only be filled by an eligible young job-seeker (aged 16-24 years)
- You interview and select the appropriate young person for your organisation
- The job must be for 26 weeks and the young person must work between 25-40 hours per week
- The participant must be paid at least the National Minimum Wage rate for their age. We will reimburse you for 50% of the participant's wage costs every month
- We will act as a supportive mediator between you and the participant; providing monthly advice and guidance to the participant and resolving any issues or queries that you may have
- At the end of the 26 weeks we can support you to progress the young person onto a fully-funded Apprenticeship training programme



I have accessed the Jobs Growth Wales programme via Educ8 every year for the last 4 years. Before that I used a different provider and I must say the difference between the two was significant. The service I receive from Educ8 is tremendous. I wouldn't use anyone else.

**Colin Voisey**

CEO at Cleartech Live Ltd.