



Prevent:

A Guide for
Apprentice Employers

What is prevent?

Prevent is a UK Government strategy which aims to safeguard people and communities from the threat of all types of extremism and radicalisation including terrorism. It is also about the promotion of British Values.

The Prevent strategy:

- Responds to the ideological challenge we face from terrorism and aspects of extremism, and the threat we face from those who promote these views
- Provides practical help to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support
- Works with a wide range of sectors (including education, criminal justice, faith, charities, online and health) where there are risks of radicalisation that we need to deal with

Terrorism

The Terrorism Act 2000 defines terrorism as:

'...an action that endangers or causes serious violence to a person/people; causes serious damage to property; or seriously interferes or disrupts an electronic system. The use of threat must be designed to influence the government or to intimidate the public and is made for the purpose of advancing a political, religious or ideological cause.'

Terrorism includes 'not just violent extremism but also non-violent extremism which can create an atmosphere conducive to terrorism and can polarise views which terrorists exploit.'

Extremism

The UK Government Prevent Strategy 2011 defines extremism as:

'...vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.'

This can include calls for the death of members of the armed forces in this country or overseas.

Radicalisation

The UK Government Prevent Strategy 2011 defines radicalisation as:

'...the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.'

Under the Prevent Strategy, outlined within 'Prevent Duty Guidance: for England and Wales' 2015, Educ8 Group has clear responsibilities in helping to prevent people being drawn into terrorism, promoting British values and challenging extremist ideas where they are used to legitimise terrorism.



Protecting Apprentices

We use a range of methods to protect learners from the risk of radicalisation, such as:

- Filters on IT equipment to ensure Apprentices are not able to access extremist material
- Vetting visitors who deliver teaching and training on our behalf
- Ensuring all employed staff in contact with Apprentices undergo a DBS (Disclosure and Barring Service) check
- A range of policies and procedures which support our Prevent Duties
- Staff training

Promoting British Values

Fundamental British values include:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect and tolerance of those with different faiths and beliefs

These values are modelled by all members of Educ8 Group staff, setting a good example to learners.

Beyond setting a positive example to learners, these values will be embedded within the Apprenticeship programme.

Being aware of radicalisation

Some Apprentices may be vulnerable to being influenced by extremist views and of becoming radicalised in support of terrorism.

What are the risk factors?

- Being rejected by peers, their faith or a social group/family
- Pressure from others linked to extremism
- Being a victim or witness to race or religious hate crime
- Conflict with family over religious beliefs/lifestyle/politics
- Confusion around their identity
- Recent religious conversion
- Under-achievement
- Experience of poverty, disadvantage or social exclusion
- Extremist influences
- A series of traumatic global, national or personal events

What are the signs of extremism?

These can be very difficult to pin point and will very much depend on the individual. Knowing your Apprentice(s) and building positive working relationships can ensure that concerns can be identified early.

There are often no obvious signs of extremism but concerns you may have been likely to be similar to other any other safeguarding concerns. Use your professional judgement to determine whether any changes in behaviour etc. give sufficient worry to raise a concern. There are concerns which should always be passed on such as:

- Evidence of sharing of extremist websites
- Evidence of homophobic; religion based or racist bullying

You should note that an Apprentice starting to take their religion more seriously is not a sign of extremism.

What should I do if I'm concerned?

If you are concerned that an Apprentice is at risk of becoming radicalised, you can speak to any member of Educ8 Group staff, or contact the Educ8 Group Safeguarding Officer Tracey O'Neill on:



01443 749 027



handsupforhelp@educ8training.co.uk

