



Level 4/5 Leadership and Management in Children's Care, Play, Learning and Development

This is a knowledge-based qualification for learners employed in a managerial role within the Children's Care, Play, Learning and Development sector.

The qualification is primarily for those in paid or unpaid employment or who have access to a work placement, in regulated childcare settings with families and children under the age of 8 and NHS children's services for those working with families and children 0 – 19. The qualification is designed to develop the learners key knowledge and understanding that underpins leadership and management in the Children's Care, Play, Learning and Development sector.

Benefits for the learner

- Experienced trainer coaches from a vast range of childcare industries
- All CCPLD Trainer Coaches have undergone an extensive professional development programme to deliver the new industry training standards
- Bespoke Learner Moodle to support you throughout your qualification as well as a blended learning approach including face to face meetings, virtual smart rooms and observations
- The qualification will allow learners to develop the knowledge and skills required for a managerial role
- Opportunity to implement a project plan that is of interest to yourself and your workplace
- To understand different leadership and management styles

Benefits for the employer

- Learners in a managerial role will be equipped with an advanced knowledge to be able to lead and manage
- Range of units to tailor the qualification to your business needs
- Quality training with an Estyn grading of good/excellent
- Learners are required to implement a project which identifies and makes improvements to the childcare setting



Essential Skills

Welsh Government is committed to raising the levels of Essential Skills across Wales. Communication, Digital Literacy and Application of Number qualifications are an integral element of the funded apprenticeship frameworks.

These are usually delivered through workshops at one of our centres and will be planned well in advance. If you have completed Essential Skills previously or are able to provide suitable evidence, such as GCSE certificates or similar, you may be exempt from completing this element of the qualification.

Essential Skills	
Learners will need to complete:	
Application of Number	Level 2
Communication	Level 2

Qualification Overview

To achieve the Level 4/5 preparing in leadership and management in Children's Care, Play, Learning and Development qualification, learners must achieve a minimum of **60 credits in total** from the level 4 specification and a minimum of **120 credits in total** from the level 5 specification.

This qualification requires more independent learning but will be supported through monthly visits with your trainer coach. Parts of the qualification will be externally assessed by City and Guilds.

Please note that:

- Monthly tutor visits are required and extra visits or support can be provided if needed
- Tutor sessions may last up to two hours, and can be face to face at your work setting or remote visits using online platforms
- The qualification will take 24 months to complete

Level 4 preparing for leadership and management

Unit Title	Credit Value	Guided Hours
Leading child-centred practice	22	115
Theoretical frameworks for leadership and management	20	120
Understand how to lead and manage effective team performance	18	100

Level 5 preparing for leadership and management

Mandatory Units

Unit Title	Credit Value	Guided Hours
Lead and manage child-centred practice	20	60
Lead and manage effective team performance	18	65
Lead and manage the quality of workplace/setting	16	70
Professional practice	12	50
Lead and manage practice that promotes safeguarding of children	12	60
Lead and manage health, safety and security in the workplace/setting	12	60

Optional Units

Unit Title	Credit Value	Guided Hours
Lead and manage health, well-being and creative learning within childcare provision	14	40
Lead and manage the acquisition of a new language through immersion	9	20
Lead and manage support for families to develop parenting skills	21	50
Lead and manage speech, language and communication skills	20	50
Lead and manage services for children with additional needs	18	50
Lead and manage continuous improvement through the regulatory processes	6	30
Lead and manage inter-professional working arrangements	10	20
Lead work with volunteers	9	10
Lead and manage business planning and processes	12	20
Lead and manage a therapy team	20	80
Lead and manage child health services	30	50
Study skills	8	30

Progression

The qualification allows learners to progress their employment opportunities or to continue to further study at a higher level.