



Level 4/5

Preparing for Leadership and Management in Health and Social Care (Children & Young People)

Our qualification is knowledge-based and designed for aspiring managers. It is suitable for those in paid or unpaid employment who have access to a work placement. You will be prepared for a managerial role and develop the knowledge required to progress. This cannot be studied alone and will need to be studied as part of the Level 5 Leadership and Management in Health and Social Care or alongside the Level 4 Professional Practice.

Benefits for the learner

- Experienced trainer coaches equipped to deliver the industry training standards
- Take charge of your personal and professional development
- Achieve a recognised qualification
- Access to a wealth of resources through Moodle - our online learning platform
- Bespoke one to one support

Benefits for the employer

- Quality training with an Estyn grading of excellent/good
- Register staff with Social Care Wales
- Range of optional units to tailor the qualification to your business needs
- Promote a culture of organisational learning and development



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Essential Skills

Welsh Government is committed to raising the levels of Essential Skills across Wales. Communication, Digital Literacy and Application of Number qualifications are an integral element to the funded apprenticeship frameworks.

These are usually delivered through workshops at one of our centres and will be planned well in advance. If you have completed Essential Skills previously or are able to provide suitable evidence, such as GCSE certificates or similar, you may be exempt from completing this element of the qualification.

Essential Skills	
Learners will need to complete:	
Application of Number	Level 2
Digital Literacy	Level 2
Communication	Level 2

Qualification Overview

You will study a range of units. The units available will be dependant on your chosen pathway. To achieve this qualification must complete:

- Mandatory units (60 credits)
- Minimum of 335 guided learning hours
- Two hour induction
- Monthly tutor visits are required and extra visits or support can be provided if needed
- Tutor sessions may last up to two hours as the assessment tasks are supervised, and time must be allowed for them to be fully completed
- The qualification will take 24 months to complete as part of our Level 5 qualification

Mandatory Units

Unit Title	Credit Value	Guided Hours
Legislation, theories and models of person/child-centred practice	22	115
Theoretical frameworks for leadership and management in health and social care	20	120
Leadership and management of effective team performance in health and social care services	18	100

Progression

On completion, you could progress to:

- Level 5 Leadership and Management if you are in a suitable management role